GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA

UNSTARRED QUESTION NO:2832
ANSWERED ON:01.08.2002
TRANSFER POLICY OF EMPLOYEES
BALIRAM

Will the Minister of RAILWAYS be pleased to state:

(a) the transfer policy of Railway in respect of its officers/employees;

(b) whether the Government are aware of the fact that employees/officers posted at Mumbai Central Railway Stations and Uttar Pradesh`s Varanasi, Mughal Sarai, Jaunpur City, Lucknow, Kanpur, Allahabad, Azamgarh and Mhow railway stations have been violating transfer rules and they are posted at one place for a long period;

(c) if so, the reasons therefore; and

(d) the time by which the employees/officers are likely to be transferred according to the rules?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI BANDARU DATTATRAYA)

(a) Railway employees holding sensitive posts and who frequently come into contact with public and/or contractors/suppliers are required to be transferred every four years. In order to avoid large scale dislocation of staff, periodical transfers are, as far as possible, effected without involving a change of residence of the staff concerned, so long as the fundamental objective of such transfers can be achieved by transferring such staff to a different location in the same station or to a different station in the same urban agglomeration. However, staff detected to be indulging in malpractices or having figured in substantiated vigilance cases are required to be transferred on inter-divisional/inter-railway basis.

Similarly, tenure of posting of officers working on the Zonal Railways in the same post should not exceed four years. No fixed tenure has been prescribed for stay at a particular station.

(b), (c) & (d) : The above transfer policy is applicable to officers and employees working on all Zonal Railways including Mumbai Central Railway Stations and Uttar Pradesh`s Varanasi, Mughal Sarai, Jaunpur City, Lucknow, Kanpur, Allahabad, Azamgarh and Mhow railway stations. It may not always be possible to transfer all those who complete four years stay at a place or seat in one go. In such cases, staff are transferred in a phased manner as considered administratively feasible. Periodical transfer of employees/officers is a continuous process.